

# FAN

## Faculty Association Newsletter

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MONROE COMMUNITY COLLEGE

March 14, 2005

<http://www.monroecc.edu/go/FA>



## President's Corner

*Michael Goho, FA President*

This issue of FAN will call for nominations for six (6) seats on Faculty Council, each filling a two year term. My term as president is one of those seats needing to be filled. Having served for the past eight years, I've made the decision not to submit my name for the office of president of the Faculty Association for the upcoming term.

After having a long chat with myself, and then further long chats with Charlie Clarke and Marlene, and then a further conversation with Faculty Council, I have decided that although I've enjoyed the challenges and rewards of serving as president, and have learned invaluable lessons from my service, that it's time to move on and to move back to teaching.

The principle reason I am choosing not to run for president is the realization that teaching well and being a leader of the Faculty Association is very difficult to do simultaneously. When we went through negotiations in the spring 2004 semester, I felt as though I wasn't doing well enough in the classroom. I hope my students didn't notice, but I suspect they must have. In the fall 2005 semester, I devoted much more of my time to teaching, but felt I was not devoting enough time to the job of being president of the union. After careful thought, I came to the conclusion that stepping back from the presidency of the FA was the right course to take.

One immediate issue was who could be a replacement in this position. I am not vain enough to believe that I alone am capable of filling this role, but I am aware that this job has a large learning curve.

Eight years ago, when I began to work full-time for the FA, I had previously filled three different positions on Faculty Council. Even with that experience, it took me at least one term

in this seat to feel as though I had a handle on the complexities of the contract and the organization. Every day seemed to bring a new question that required a reexamination of the contract. Still to this day the creativity of our membership brings new challenges and questions about contractual issues. The hope is that these issues can be answered in a way that is consistent with the letter and the spirit of the contract. It has been a challenge to handle each issue in this light. It is, therefore, important to me that the person stepping into the presidency of the FA has knowledge of and commitment to the contract and to the membership of the Faculty Association.

I have asked Charlie Clarke to submit his name for nomination for President of the Faculty Association and he has accepted. I know of no one who is more capable of representing the membership of the Faculty Association than Charlie. He has devoted almost his entire career to the Faculty Association and its members. His knowledge of the contract, his commitment to the membership and to the values expressed in the contract are second to none. I hope you will support him in his run for the presidency. I believe he will make an excellent president and his leadership will provide a smooth transition.

As for me, I hope to continue to serve on Faculty Council. You will see that I have placed my name in nomination for Teaching Director on the Council. I hope to be able to do research on important aspects of our contract, and I also hope to serve with the next negotiating team, either in the capacity of working on a research committee or possibly on the team itself. If Charlie is elected, I hope to continue to

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## President's Corner...*(Continued from page 1)*

work closely with him, as he has with me for these last eight years.

As I leave\* 7-205 and head back up to the 6th floor of Building 8, I want to thank the many members who have expressed kind words of support. I have enjoyed serving all of you. Without the support of my staff and Faculty Council, this would have been an impossible job. I'm grateful to have worked with such great and knowledgeable folks.

\*2005 term ends on June 30

### **Attention Adjunct Faculty**

March is the time to think about the adjunct promotion process. Check out the FA website (Adjunct Faculty) for information about the promotion process.

<http://www.monroecc.edu/go/FA>

### **FYI – Member Benefits**

- ✓ Contact the FA for Empire Vision discount brochures.
- ✓ Contact the FA for information on discount buying power through the BUYER'S EDGE.
- ✓ Did you know that if you choose NYSUT member benefits, you can have MCC payroll deductions?

Questions? Email or phone the FA office. 292-2019, 292-2528 or contact [slenhard@monroecc.edu](mailto:slenhard@monroecc.edu).

## **Governor's Budget Would Spell Disaster for BOCES, TAP, PERB**

Our state affiliate, the New York State United Teachers, is calling on the Governor to eliminate language in this year's state budget that could have a devastating impact on important education, labor and health care programs.

There are key budget amendments for BOCES, TAP and PERB the governor must make within the next 30 days to ensure the Legislature can act to save these programs.

Under the terms of the proposed budget, BOCES faces a 5%, or \$20 million cut, half of TAP awards would be withheld until graduation forcing many students in need to take out student loans and incur additional debt, and PERB\* and SERB\* would merge into one board to hear both public and private sector labor disputes.

NYSUT has set up an automated e-mail letter you can send requesting the governor to take action. To preview the letter, go to <http://politicalaction.nysut.org> click under announcements.

\*PERB: Public Employment Relations Board and SERB: State Employment Relations Board

### **Should the FA Go Paperless?**



Each edition of *FAN* is now sent to the FA webpage.

Should we begin having *FAN* on-line access only or continue with hard copy distribution? We need your input!

Let us know what you think.  
[Mgoho2@monroecc.edu](mailto:Mgoho2@monroecc.edu)

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# FACULTY COUNCIL ELECTIONS

The following shows the schedule for Faculty Council Elections. Please retain this copy of FAN as your reference for the important steps, which culminate in the election of Faculty Council Officers.

## Schedule for Faculty Council Elections

**March 14-March 25** - Nominations begin with this issue of *FAN*  
(Please forward written nominations to the FA Office)

**March 28** - Membership Meeting at Brighton

**March 29** - Membership Meeting at Damon

**April 8** - Candidate's statements due

**April 13** - Statements Published in *FAN*

**April 26** - Voting at Damon 8:30-4:00

**April 27** - Voting at Brighton 8:30-4:00

*Absentee ballots upon request. Mail ballots available for other off-campus sites.*

## Faculty Association Membership Meeting Schedule

**Monday, March 28 - Brighton**  
12:00-1:00, Room 8-300

**Tuesday, March 29 – Damon**  
2:00-3:00, Room 5-025

### Agenda

1. Further Nominations for Faculty Council Positions
2. Member Concerns

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# Nominations for Faculty Council Positions

Nominations are now open for six (6) positions on the Faculty Council for 2005-2007. Nominations are also open for delegates to the spring 2006 NYSUT Representative Assembly. Please refer to the FA Bylaws (<http://www.monroecc.edu/go/FA--click on Bylaws>) for the responsibilities of the Faculty Council Officers and Chairs.

You may submit your own name, or with their permission, names of colleagues. **PLEASE NOTE: FACULTY COUNCIL** meets every other Wednesday from 3-5 p.m. Please be sure you are aware of this time commitment when running for office.

TERM	OFFICE POSITION	NOMINEE(S)	TERM OF OFFICE
2 Years	President		2005-2007
2 Years	Vice President		2005-2007
2 Years	Teaching Director		2005-2007
2 Years	Adjunct Director		2005-2007
2 Years	Personnel Chair		2005-2007
2 Years	Institutional Chair		2005-2007

## Nominations for Delegates to the NYSUT Representative Assembly for spring 2006: Nominee(s):

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The NYSUT Representative Assembly is held annually. Delegates to the Representative Assembly consider proposed amendments to the NYSUT Constitution and Bylaws, resolutions and other business, which might be brought to the RA, according to NYSUT constitution provisions or policy.

### Those Officers with Terms Expiring in 2006

Scott Vrooman	Secretary	2004-2006
Christopher Otero-Piersante	Treasurer	2004-2006
Randy Rezabek	Prof. Staff Director	2004-2006
Angel Andreu	Grievance Chair	2004-2006
Charles Clarke	Contract Chair	2004-2006
Ellen Mancuso	Legislative Chair	2004-2006