

FAN

Faculty Association Newsletter

Volume 42 • No. 5

MONROE COMMUNITY COLLEGE

April 14, 2009

<http://www.monroecc.edu/go/FA>

Faculty Council Elections

Faculty Council Elections will culminate with balloting on both the Brighton and Damon Campuses April 29. Candidate's statements appear on pages 2-5.

Brighton Balloting

Faculty Council Elections

April 29, 2009

8:30 a.m. – 4:00 p.m.

FA Office, 7-205

Damon Balloting

Faculty Council Elections

April 29, 2009

8:30 a.m. – 4:00 p.m.

Entrance to the 4th Floor at the Damon Campus

Upcoming Events

- The 2009 VOTE-COPE campaign will occur during May. Information on VOTE-COPE will be sent to individual members. VOTE-COPE is the "Voice of Teachers in Education/Committee on Political Education" and is non-partisan. VOTE-COPE is funded entirely by voluntary contributions from members to assist political candidates that support education, labor and social justice.
- The FA After Graduation Party will be held on Thursday night May 28 immediately following graduation at the Stock Exchange Restaurant, 120 First Federal Plaza. The party will feature live music, complimentary appetizers and cash bar.

Absentee Ballots

You may request an absentee ballot by phone or email if you will not be on campus the day of balloting. Please contact Sonja Lenhard at x2516 for a ballot. Mail ballots will be sent to Applied Technology and the Public Safety Training Center.

All absentee ballots must reach the FA mailbox by 4:00 p.m. April 29.

Charlie Clarke, President; Taine Vinci, Vice President; Patricia Kress, Secretary; Renee Rigoni, Treasurer; Mike Goho, Teaching Director; John Wadach, Teaching Director; Anne Perry, Professional Staff Director; Paul Wheeler, Prof. Staff Director; Patricia Dano, Adjunct Director; Bethany Gizzi, Grievance Chair; Jeffrey Kiggins, Contract Chair; Ellen Mancuso, Legislative Chair; Cheryl Mahoney, Benefits Chair; Christine Casalinuovo-Adams, Institutional Chair; Regina Fabbro, Membership Chair; Kathy Baxter, Damon/Site Director

Nominations for Faculty Council

<i>Term</i>	<i>Office</i>	<i>Nominee</i>	<i>Academic Years</i>
2 Years	President	<i>Charlie Clarke (Psychology)</i>	2009-2011
2 Years	Vice President	<i>Taine Vinci (Counseling & Advising)</i>	2009-2011
2 Years	Teaching Director	<i>Mike Goho (Engineering Science & Physics)</i>	2009-2011
2 Years	Professional Staff Director	<i>Paul Wheeler (Purchasing)</i>	2009-2011
2 Years	Benefits Chair	<i>Cheryl Mahoney (Nursing)</i>	2009-2011
2 Years	Adjunct Chair	<i>Tom Clark (Visual & Performing Arts)</i>	2009-2011
2 Years	Institutional Chair	<i>Christy Fogal (Mathematics)</i>	2009-2011
2 Years	Damon & Site Director	<i>Dale Doty (Psychology)</i>	2009-2011
Spring, 2010	Candidates for Delegates to the NYSUT RA Conference	<i>Bethany Gizzi, Ellen Mancuso, Taine Vinci, Paul Wheeler</i>	

Candidate's Statements

Candidate for President

Charlie Clarke

The Faculty Association is a voluntary organization and is democratically driven by its membership. As such, the FA's ability to be the agent of its members requires knowledgeable, experienced, and committed leadership who guide the development, negotiations, and administration of our contract. This necessitates a physical infrastructure and

support teams to provide the local, state, and federal services that are supported from your dues. Yet, at its core, a union thrives when individuals step forward, speak up and speak out.

I was raised in New York City. My grandfather, a member of the Enterprise Association, a plumbers and steam fitters union, walked the picket lines for health benefits in 1930's. My father was an early

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Candidate's Statements... *(Continued from page 2)*

and lifetime member of the Hotel & Restaurant and Bartenders International Union in New York City. I was raised in the shadow and spirit of Dorothy Day's 'Catholic Worker' movement. I was taught that it was our moral responsibility to confront the modern economy that too often allows the rich and powerful to exploit working people.

It is in this psychological context that I ask for your continued endorsement as President of the Faculty Association. My active involvement in the Faculty Association commenced in 1973 when I publicly opposed a short-sighted decision of senior faculty to give up salary schedules and proportionate pay for adjuncts and overload courses. My confrontation of this issue ultimately escalated into my becoming FA chief negotiator in 1984. Since then, I have had the challenging, but welcome, opportunity to participate in the negotiating and administering all subsequent contracts. At the time, I only faintly realized the profound effect this decision to step forward would have on my career in higher education.

This will be my third and last term as President. My primary goal for the next two years is to administer our current four year contract and facilitate and support the transition to a new generation of Faculty Association leaders. I encourage those who resonate with collective bargaining values and are open to expanding their signature involvements at MCC to consider stepping forward as future leaders of the FA.

I believe MCC is an excellent institution of higher learning because it employs the best professional staff and teaching faculty available. If our faculty is to continue to give fully, generously, and with enthusiastic spirit, we must sustain our current deserved and fair conditions of employment. Management and Faculty can imagine secure and fair conditions differently. As such, our relationships will continue to be respectful but contested. It is our collective energy, vigilance, and action that guide senior management and the Board of Trustees to support salaries, benefits, and working conditions that parallel similar innovative and excellent community colleges. The Faculty Association is your agent, but its agency is most effective when all faculty are knowledgeable of the complicated issues we are confronted with and willing to assertively

speak up and speak out.

MCC is a good place to work at, but all is not well in the academy. In particular, we need to communicate to our state and local political leaders that the adequate funding of higher education will determine whether Monroe County and New York State will thrive economically. Collectively we must reach out to and support those political leaders who understand and support the economic value of education. Success is dependent on all members participating in this endeavor.

In closing, I thank you for your trust in allowing me to lead the Faculty Association over the next two years.

Candidate for Vice President

Taine Vinci

I would consider it a privilege to continue serving as Vice President of the Faculty Association. I am completing my 4th term and feel I bring a long history of knowledge and experience to the position. I have been a College employee for over 30 years and a member of the Faculty Association since 1981.

I represented the professional staff on the past three contract negotiation teams and have been a long standing member of the Labor/Management Committee. For many years I have attended the NYSUT Community College Conference and met with many representatives from our sister institutions. Hearing the issues being dealt with on other campuses and reviewing their contracts has given me insight and knowledge to better represent the MCC Faculty Association membership.

I would greatly appreciate your vote of support on election day.

Candidate for Teaching Director

Mike Goho

I have been involved with the Faculty Association for 20 years in a variety of positions. Instead of expounding on the experience I possess and asking

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for your support in an uncontested election, I'd like to share several thoughts with you.

When I became involved with the Faculty Association many years ago, I did so at the urging of a respected colleague. I also did so because I believed it was best to become fully involved in my future, and began as Legislative Chair in 1989. Although the learning curve was steep, I had excellent mentorship by the senior leaders. Once I became fully involved, I learned the work would be difficult and sometimes rewarding.

Many times over the past several years, those of us who work so closely together in the FA have discussed the future of our organization. Gradually we began the process to identify faculty we felt had the same interest in involvement that I had when I began with the FA. Last year, Marlene Goho and I identified a small group of individuals and began informal meetings with them – something we call “Contract 101.” The idea was once individuals or perhaps “future leaders” of the Faculty Association were identified we'd begin the process to teach them about the contract and the history of our organization, one that goes back to the mid-1960s.

In the fall, we will continue with our current group, but we are also looking for others who are interested in learning more about the FA and the contract. Maybe you don't know if you want to be involved in the day-to-day business of the FA or maybe you don't know if you want to serve on any FA committees just yet, but I think learning about the FA and your contract is a valuable experience. Maybe you are a future leader. If you are interested in participating in Contract 101, please contact me or Marlene by Outlook.

Candidate for Professional Staff Director

Paul Wheeler

I have been a member of the Faculty Association for ten (10) plus years. I have been an active member of the Faculty Association for the last eight (8) years and have actively participated in the following activities for the good of the union at various times throughout that period:

- Lobbied in Albany on SUNY/NYSUT Higher Education Days for the last several years
- Attended Legislatives Breakfasts
- Have been a member of two FA Negotiating Teams
- Have been a member of the FA Labor/Management Team
- Attended several NYSUT Community College Conferences
- Attended and graduated from NYSUT's Leadership Institute held at Cornell University School of Industrial/Labor Relations
- Have worked to initiate the FA Mediation Project at the College to assist the FA membership
- Serve as a member of Faculty Association's Mediation Team
- Have attended a NYSUT Health & Safety Conference on behalf of our local

I currently hold the position of Professional Staff Director on the Faculty Council after having been elected two years ago. I am again asking for your support so I can continue to work on your behalf representing both the professional staff and the faculty members of this vibrant, and somewhat challenging, college community.

Candidate for Adjunct Chair

Thomas Clark

I had been on the Board of the Faculty Council at Genesee Community College in the past and after being an adjunct at MCC for a number of years I felt it was time to get involved again. I believe that there is much that can be done to make the adjunct faculty experience at MCC more fruitful for faculty, administration and students.

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Candidate for Benefits Chair

Cheryl Mahoney

I am an Assistant Professor in the Nursing Department and I've served as Benefits Chair for the past two years. During this time, I've worked with the FA Executive Committee to facilitate discussion and to inform the FA members about changes to our health care benefits. I've also worked to assist the FA Negotiating Team on benefit matters during the recent contract negotiations.

Last year I was recommended by Faculty Council and selected by NYSUT to attend the NYSUT Leadership Institute. This included a week-long series of classes last August at Cornell University with follow up classes this past March in Cooperstown, New York. This training has given me a better understanding of the issues we face as teaching and professional staff working in a union environment. I've had the opportunity this past semester to serve as a member of the Labor Management Team and for the past several years, as a mediator for the FA Mediation Project.

Currently, I'm reviewing information with the Human Resources Department regarding employee life insurance benefits. I've also been attending meetings of the FA Contract 101 group to learn more about the Faculty Association's history and the contract.

I look forward to continuing to serve you for the next two years. My plans include working to create an annual "Time to Review Your Benefits" brochure and to set up information about member benefits on the FA webpage. Health care benefits will continue to be a big concern for our members and I'll continue to investigate and interpret health care benefit plan policies and advocate for FA benefit interests and concerns.

Candidate for Institutional Chair

Christy Fogal

During the fall 2008 semester it was my pleasure to serve as interim Membership Chair on the Faculty Council. This valuable experience gave me a better understanding of the issues that are important to our members and a chance to view the workings of our union.

MCC is the first union environment I have worked in. Within the first year of joining the FA I quickly learned the tremendous benefits of being a union member. Later I realized that I could continue to sit back and enjoy the benefits that others have worked so hard for or I could become involved and take charge of my own future and work for the benefit of all of our members. I would like to become an advocate for our membership and return to the Faculty Council as a full time representative to continue to serve as a voice for our membership.

I ask for your support in my election as Institutional Chair. I am committed to serving our College with honesty and compassion and I hope to continue to be an advocate for our membership as we move forward to build upon the strong base our current Faculty Association enjoys.

Candidate for Damon/Site Director

Dale Doty

I am currently a professor in the Psychology Department. I also serve as the Learning Center Coordinator for the department as well as Chair of the Psychology Department. As an adjunct, full-time temporary faculty member and tenure track faculty member, I have taught at MCC for the past 19 years. Prior to MCC I taught junior and senior high school for 10 years. I am now running for the DCC/Extension Site Director position. I believe my varied background will bring a unique perspective to the position of DCC/Extension Site Director. To understand the needs of faculty working at locations other than the Brighton campus, the DCC/Extension Site Director needs to have the experience of working at a variety of locations. I have taught classes at the Brighton campus, Damon City campus and extension sites. I understand how unique each environment is.

As a faculty member and chair of the Psychology Department, I have first-hand experience balancing the needs of faculty with the pressures of administration. I will strive to maintain an informed, unified FA – regardless of where the faculty and professional staff are working.

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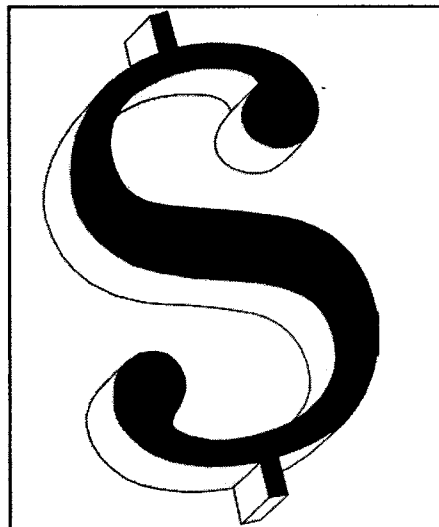
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